

**SCHOOL ACT  
ALBERTA REGULATION 4/99**

**PRACTICE REVIEW OF TEACHERS REGULATION**

**PRACTICE REVIEW PANEL HEARING**

**DECISION OF THE PANEL REGARDING COMPLAINT**

**ABOUT MR. HENRIK SCHIPPER**

**MADE BY** [REDACTED]

**HEARING HELD ON JANUARY 27, 2004  
AT EDMONTON, ALBERTA**

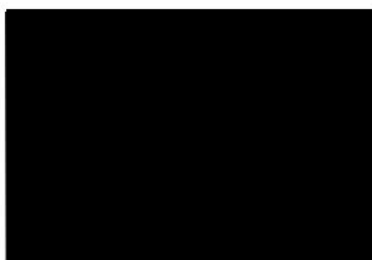
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The Panel was formed to hear a complaint about the unprofessional conduct of Mr. Hendrik Schipper as directed under section 109.1 of the *School Act* and section 19 of the *Practice Review of Teachers Regulation* (the Regulation). Pursuant to section 4 of the Regulation, the Minister of Learning, the Honourable Dr. Lyle Oberg, appointed the following as members of the Panel:

Chair  
Teacher Member  
Teacher Member  
Teacher Member  
Teacher Member  
Public Member



The Hearing was held on January 27, 2004 at 9:30 a.m. at the Harley Court Building .  
Proceedings were formally recorded by a Court [REDACTED].

The following were present at the hearing:

[REDACTED] Agent for the Registrar  
Mr. Hendrik Schipper Teacher  
[REDACTED] Legal Counsel  
[REDACTED] Assistant to the Panel

### **MANDATE OF THE PRACTICE REVIEW PANEL**

To investigate the complaint that Mr. Schipper's actions constituted unprofessional conduct as defined under section 19 of the *Practice Review of Teacher's Regulation*.

### **HISTORY OF COMPLAINT**

By letter dated May 15, 2003, [Name Redacted], Principal of [School Redacted], made an official complaint under the Regulation concerning Mr. Hendrik Schipper. The complaint was based on an allegation that, approximately 15 years ago, Mr. Schipper behaved in a sexually inappropriate fashion towards three [Names Redacted] students at the school at which he taught.

The complaint was investigated by [REDACTED]. After reviewing the report submitted to the Registrar by [REDACTED] the Registrar concluded there was sufficient evidence to refer the matter

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to a Practice Review Panel for a hearing in respect of Mr. Schipper's behaviour.

## **PROCEEDINGS AND EVIDENCE**

Prior to the start of the hearing, as part of preliminary matters, the hearing was closed to the public.

The Registrar presented two witnesses, [Name Redacted], and [Name Redacted]. The witnesses testified that, at the time of incidents in question, Mr. Schipper was a teacher, and the children involved were students at the school at which he taught. The witnesses confirmed that Mr. Schipper had admitted to them that, approximately 12 to 15 years ago, on multiple occasions, he sexually fondled three [Name Redacted], [Ages Redacted], in [Location redacted]

[Name Redacted] indicated that the incidents had come to his attention after Mr. Schipper had advised him that [Name Redacted] had contacted Mr. Schipper in 2003, threatening to make his past conduct public unless he advised school authorities and [gender redacted] family regarding the conduct and paid [gender redacted] the sum of \$50,000. Mr. Schipper had indicated to [Name Redacted] that he had paid the [Name Redacted] the sum of \$300.

Mr. Schipper fully admitted the allegations and expressed remorse for his behaviour. He indicated that nothing similar had occurred since, that he took full responsibility for the incidents, and that he did not want to minimize his behaviour. He indicated that, shortly after the fondling incidents had ended, he had sought counselling because of his concern that he might have [medical condition]. His psychiatrist had confirmed that he did not have [medical condition]. Mr. Schipper indicated that he had not disclosed the fondling incidents to the psychiatrist.

Mr. Schipper also indicated that he was now engaged in pursuing an alternate career in the nursing field.

## **PANEL'S FINDING:**

The Practice Review Panel finds Hendrik Schipper guilty of unprofessional conduct under section 19(1) of the Practice Review of Teachers Regulation, specifically on the grounds that his conduct was detrimental to the best interests of students, the public, and teachers generally.

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**PANEL 'S RECOMMENDATION**

On the basis of its finding, the Panel recommends to the Minister of Learning that Mr. Hendrik Schipper 's Alberta Teaching Certificate be cancelled.

  
Chair  
Practice Review Panel